FOI 2720

Date 28/11/2023

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

What training has been delivered to staff within the Trust relating to religion and religious beliefs, within the period 1st August 2022 to 1st August 2023?

I would like a list of all the sessions delivered to staff. If a course has been delivered multiple times, please list each instance separately. For each one, I would like to know:

1. What was the session title or topic (if known)?
2. Was the session delivered (even if only partially) by someone external to the Trust?
* If so, who?
* How much was paid to them for this?
* If payment is made, please specify if VAT was applicable, and if VAT is included in your figure(s).

For “religion and religious beliefs”, please include any training which is likely to include a significant amount of content about the needs of religious people.

We have Cultural Awareness in the Workplace e-learning. This is provided by skills boosters who provide a wide range of e-learning for the Trust. The total for our skills boosters licence is £18,000 including vat for a 3 year license from 2021-2024.

The e-learning includes:

* Introduction
* Culture and behaviour
* Religion and belief
* Managing a multicultural workforce
* Assessment quiz

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 Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests for internal review should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

 Yours sincerely,

 *FOI Officer*

 Bedfordshire Hospitals NHS Foundation Trust