FOI 2405

Date 24/08/2023

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

**How many requirements (hours) were released to on-framework agencies during the period 1st July 2022 until 30th June 2023, per calendar month, showing how many were filled and how many were unfilled, for the below-listed specialities\*?**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Filled shifts by Month** |  | **July 2022** |  | **Aug 2022** |  | **Sept 2022** |  | **Oct 2022** |  | **Nov 2022** |  | **Dec 2022** |  | **Jan 2023** |  | **Feb 2023** |  | **March 2023** |  | **April 2023** |  | **May 2023** |  | **June 2023** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| General (incl. Medical/Surgical) |  | 5365.7 |  | 4827.9 |  | 5278.2 |  | 5533.3 |  | 5554.8 |  | 5043.7 |  | 7644.9 |  | 7570.0 |  | 9890.2 |  | 10384.5 |  | 13206.0 |  | 15270.3 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A&E |  | 1215.4 |  | 1250.9 |  | 1742.1 |  | 1871.3 |  | 1592.3 |  | 1576.5 |  | 1917.3 |  | 2530.5 |  | 2840.8 |  | 3468.8 |  | 3610.5 |  | 5741.0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ITU |  | --- |  | --- |  | --- |  | --- |  | --- |  | --- |  | --- |  | --- |  | --- |  | --- |  | --- |  | 4.0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Theatres |  | 1472.0 |  | 1318.0 |  | 1582.0 |  | 1740.3 |  | 2037.0 |  | 1940.8 |  | 2837.2 |  | 3074.0 |  | 3638.0 |  | 2576.0 |  | 2836.4 |  | 2833.8 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Midwifery |  | 808.7 |  | 932.3 |  | 1055.7 |  | 883.7 |  | 732.17 |  | 496.2 |  | 767.8 |  | 1013.7 |  | 657.5 |  | 380.7 |  | 87.5 |  | 72.5 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| RMN/Mental Health |  | 3132.2 |  | 3708.6 |  | 3843.0 |  | 4983.7 |  | 3302.0 |  | 3750.0 |  | 8415.0 |  | 10571.3 |  | 13304.5 |  | 11964.7 |  | 16486.2 |  | 14959.6 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Unfilled Shifts by Month** |  | **July 2022** |  | **Aug 2022** |  | **Sept 2022** |  | **Oct 2022** |  | **Nov 2022** |  | **Dec 2022** |  | **Jan 2023** |  | **Feb 2023** |  | **March 2023** |  | **April 2023** |  | **May 2023** |  | **June 2023** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| General (incl. Medical/Surgical) |  | 17260.5 |  | 18357.3 |  | 16551.5 |  | 18199.9 |  | 15210.5 |  | 17601.1 |  | 15613.0 |  | 16395.8 |  | 16971.8 |  | 15464.5 |  | 12807.0 |  | 14837.8 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A&E |  | 660.0 |  | 173.5 |  | 298.5 |  | 391.0 |  | 717.0 |  | 959.5 |  | 435.0 |  | 647.5 |  | 762.5 |  | 356.0 |  | 441.5 |  | 393.5 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ITU |  | --- |  | --- |  | --- |  | --- |  | --- |  | 12.5 |  | 25.0 |  | 12.5 |  | 62.5 |  | --- |  | 12.5 |  | 12.5 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Theatres |  | 73.0 |  | 114.3 |  | 10.3 |  | 52.0 |  | 176.8 |  | 389.8 |  | 406.0 |  | 411.8 |  | 475.0 |  | 187.3 |  | 122.0 |  | 330.5 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Midwifery |  | 1810.0 |  | 1620.1 |  | 1848.9 |  | 1251.7 |  | 1679.9 |  | 1196.4 |  | 2209.0 |  | 1702.5 |  | 1296.6 |  | 442.1 |  | 215.8 |  | 234.8 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| RMN/Mental Health |  | 1837.3 |  | 1654.0 |  | 1512.5 |  | 1815.8 |  | 1617.0 |  | 2091.5 |  | 1837.0 |  | 3159.5 |  | 2679.5 |  | 2145.5 |  | 2575.1 |  | 1361.8 |

**How many requirements (hours) were released to off-framework agencies during the period 1st July 2022 until 30th June 2023, per calendar month, for the below-listed specialities\*?**

|  |
| --- |
| Not applicable – the Trust does not use off-framework agencies |

**What is the total agency usage for nurses in the period 1st July 2022 until 30th June 2023?  Please provide hours supplied, and total expenditure, broken down per calendar month, and per recruitment agency (company name) for the below specialities\*.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Total Requests by Month** |  | **July 2022** |  | **Aug 2022** |  | **Sept 2022** |  | **Oct 2022** |  | **Nov 2022** |  | **Dec 2022** |  | **Jan 2023** |  | **Feb 2023** |  | **March 2023** |  | **April 2023** |  | **May 2023** |  | **June 2023** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| General (incl. Medical/Surgical) |  | 22626.2 |  | 23185.2 |  | 21829.7 |  | 23733.2 |  | 20765.3 |  | 22644.8 |  | 23257.9 |  | 23965.8 |  | 26861.9 |  | 25849.0 |  | 26013.0 |  | 30144.0 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| A&E |  | 1875.4 |  | 1424.4 |  | 2040.7 |  | 2262.3 |  | 2309.3 |  | 2536.0 |  | 2352.3 |  | 3178.0 |  | 3603.3 |  | 3824.8 |  | 4052.0 |  | 6134.5 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ITU |  | 325.0 |  | 12.5 |  | --- |  | --- |  | --- |  | 12.5 |  | 25.0 |  | 12.5 |  | 62.5 |  | --- |  | 12.5 |  | 16.5 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Theatres |  | 1545.0 |  | 1432.3 |  | 1592.3 |  | 1792.3 |  | 2213.8 |  | 2330.5 |  | 3243.2 |  | 3485.8 |  | 4113.0 |  | 2763.3 |  | 2958.4 |  | 3164.3 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Midwifery |  | 2618.6 |  | 2552.5 |  | 2540.6 |  | 2135.3 |  | 2412.0 |  | 2792.6 |  | 2976.8 |  | 2716.2 |  | 1954.1 |  | 822.7 |  | 303.3 |  | 307.3 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| RMN/Mental Health |  | 4969.6 |  | 5362.6 |  | 5355.5 |  | 6799.5 |  | 4919.0 |  | 5841.5 |  | 10252.0 |  | 13730.8 |  | 15984.0 |  | 14110.2 |  | 19061.3 |  | 16321.5 |

**Agencies Used:**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| |  | | --- | |  | | AMC Professional | | BetterHealth Care | | CareProviders/Day Webster | | Cromwell/Imperial | | Direct Healthcare | | DRC Locums | | Elevation | | Enferm | | Evergood | | Globe | | Hays | | Hojona | | ID Medical | | Interact | | Locum Placement | | Locum Vision | | Mayday | | McMillan | | Medacs | | Medics Pro | | MediLink | | MSI | | My Locum | | National Locums | | Nationwide | | NC Healthcare | | One Call | | Pertemps | | Plan B | | Promedical | | Pulse | | ReCare | | Sanctuary Healthcare | | Sensible Staffing | | Supply care Solutions | | Swiis | | TFS | | Total Assist | | Your Nurse | | Your World | |

**Please confirm how many international Band 5 Nurses have been permanently recruited by the trust, per calendar month, between 1st July 2022 and 30th June 2023, including their country of origin where feasible.**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **July 2022** |  | **Aug 2022** |  | **Sept 2022** |  | **Oct 2022** |  | **Nov 2022** |  | **Dec 2022** |  | **Jan 2023** |  | **Feb 2023** |  | **March 2023** |  | **April 2023** |  | **May 2023** |  | **June 2023** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Band 5 |  | 7 |  | 11 |  | 13 |  | 15 |  | 9 |  | 0 |  | 17 |  | 4 |  | 6 |  | 13 |  | 7 |  | 15 |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Country of Origin |  | India  Philippines |  | India  Philippines |  | India  Philippines |  | India  Australia |  | India  Nigeria |  |  |  | India  Ghana  Nigeria |  | India |  | India  Philippines |  | India  Ghana  Nigeria |  | India  Nigeria |  | India  Nigeria |

**Please confirm how many international Band 5 Nurses are forecasted to be permanently recruited by the trust, between 1st July 2023 and 30th June 2024, including their country of origin where feasible.**

Availability of funding for January 2024 is as yet unknown.

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **July 2023** |  | **Aug 2023** |  | **Sept 2023** |  | **Oct 2023** |  | **Nov 2023** |  | **Dec 2023** |  | **Jan 2024** |  | **Feb 2024** |  | **March 2024** |  | **April 2024** |  | **May 2024** |  | **June 2024** |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Band 5 |  | 11 |  | 19 |  | 10 |  | 13 |  | 12 |  | 0 |  |  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Country of Origin |  | India |  | India  Nepal  Nigeria |  | India |  | India |  | India |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

*FOI Officer*

Bedfordshire Hospitals NHS Foundation Trust