



FOI 2245

Date 28/07/2023

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. **Are Junior Doctors being paid for days they've been on strike/will be on strike? By "junior doctors" we mean anyone with the title: FY1/ FY2/ ST/ SpR/GPST or anyone else you include in that category**

No; there is no contractual right for any employee to be paid whilst they are participating in industrial action.

2. **How much has been/will be paid in total to junior doctors for days on which they have been on strike? Costs can be grouped or split out into different types of "junior doctor".**

Not applicable

3. **Please send any correspondence relating to any decisions on whether to pay junior doctors for days on which they are striking**

Not applicable; the position of the Trust is in accordance with the legal position in respect of pay during industrial action.

4. **How many junior doctors do you have and what proportion are they of workforce?**

	Headcount	Proportion of Workforce
Dental Core Trainee	11	0.13%
Foundation Year 1	81	0.99%
Foundation Year 2	53	0.65%
Specialty Registrar	257	3.13%
Trust Grade Doctor – Foundation Level	26	0.31%
Trust Grade Doctor – Specialty Registrar	195	2.38%
Total	623	7.59%



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Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests for internal review should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust