FOI 1946

Date 04/07/2023

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1) How many days have trust staff taken off (sick leave not holiday)?

|  |  |  |
| --- | --- | --- |
| 2022/2023 |  | 154091 |
|  |  |  |
| 2021/2022 |  | 130605 |
|  |  |  |
| 2020/2021 |  | 131373 |
|  |  |  |
| 2019/2020 |  | 102243 |
|  |  |  |
| 2018/2019 |  | 94362 |

2) How many days have trust staff taken off for stress or anxiety?

|  |  |  |
| --- | --- | --- |
| 2022/2023 |  | 25111 |
|  |  |  |
| 2021/2022 |  | 26498 |
|  |  |  |
| 2020/2021 |  | 24219 |
|  |  |  |
| 2019/2020 |  | 20175 |
|  |  |  |
| 2018/2019 |  | 16388 |

3) Please provide a staff breakdown for the figure for question two – i.e. how many days were taken off by doctors, nurses, porters, cleaners, admin staff etc.

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | **2022** |  | **2021** |  | **2020** |  | **2019** |  | **2018** |
|  |  |  |  |  |  |  |  |  |  |  |
| Medical & Dental |  | 935 |  | 942 |  | 870 |  | 938 |  | 421 |
|  |  |  |  |  |  |  |  |  |  |  |
| Nursing & Midwifery Registered |  | 8191 |  | 10020 |  | 7279 |  | 6857 |  | 5711 |
|  |  |  |  |  |  |  |  |  |  |  |
| Administration & Clerical |  | 6452 |  | 6374 |  | 7308 |  | 5363 |  | 4016 |
|  |  |  |  |  |  |  |  |  |  |  |
| Allied Health Professionals |  | 958 |  | 525 |  | 1466 |  | 709 |  | 674 |
|  |  |  |  |  |  |  |  |  |  |  |
| Additional Clinical Services |  | 6293 |  | 6018 |  | 5607 |  | 4984 |  | 4514 |
|  |  |  |  |  |  |  |  |  |  |  |
| Estates & Ancillary |  | 1129 |  | 1470 |  | 871 |  | 887 |  | 515 |
|  |  |  |  |  |  |  |  |  |  |  |
| Add Professional, Scientific & Technical |  | 553 |  | 628 |  | 579 |  | 226 |  | 450 |
|  |  |  |  |  |  |  |  |  |  |  |
| Healthcare Scientists |  | 600 |  | 521 |  | 239 |  | 211 |  | 87 |
|  |  |  |  |  |  |  |  |  |  |  |
| **Total** |  | **25111** |  | **26498** |  | **24219** |  | **20175** |  | **16388** |

4) How many days have trust employees taken off due to (a) covid and (b) Covid contact-related self-isolation?

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  |  | **(a)** |  | **(b)** |
|  |  |  |  |  |
| 2022/2023 |  | 28154 |  | 7261 |
|  |  |  |  |  |
| 2021/2022 |  | 11285 |  | 23933 |
|  |  |  |  |  |
| 2020/2021 |  | 10916 |  | 33961 |

5) How many trust staff have taken more than a month off in one given year due to stress or anxiety.

|  |  |  |
| --- | --- | --- |
| 2022/2023 |  | 330 |
|  |  |  |
| 2021/2022 |  | 332 |
|  |  |  |
| 2020/2021 |  | 291 |
|  |  |  |
| 2019/2020 |  | 282 |
|  |  |  |
| 2018/2019 |  | 214 |

6) What was the longest period a single member of staff has taken due to stress or anxiety? Please provide their job type or role if possible and an answer for each year.

***An answer to the second part of this question cannot be provided as it may identify the individual concerned – Exemption applied under Section 40 of the FOIA.***

|  |  |  |
| --- | --- | --- |
| 2022/2023 |  |  |
|  |  |  |
| 2021/2022 |  |  |
|  |  |  |
| 2020/2021 |  |  |
|  |  |  |
| 2019/2020 |  |  |
|  |  |  |
| 2018/2019 |  |  |

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 Yours sincerely,

 *FOI Officer*

 Bedfordshire Hospitals NHS Foundation Trust