

10/11/2022

Dear Requester,

**FOI**

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

The network is working with the national team and our local teams to understand the workforce issues in relation to cardiac physiologists with a view to supporting recruitment and retention and developing a more sustainable workforce. I would be grateful if you could provide the following information;

1. **Whether your Trust applies a recruitment and retention premia for this workforce. If so, what is it?**

10% against band 7 Chief Cardiac Physiologist role

1. **What issues do recruitment and retention premia across the region (and neighbouring regions) have on your ability to attract and retain the cardiac physiologist workforce?**

Difficult to recruit into this specialist role locally. Theoretically if other Trusts are offering a better reward package this will act as an attraction tool.

1. **Does your Trust currently participate in digital passporting?**

No

1. **If not, would this be of interest?**

No

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF [www.ico.org.uk](http://www.ico.org.uk/)

Yours sincerely,

*FOI Officer*

Bedfordshire Hospitals NHS Foundation Trust