

01/07/2022

Dear Requester,

FOI 1391

Thank you for your Freedom of Information request which was received within the Trust. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

- How many Nurses did the Trust recruit internationally in the period 2019-2021?

Data not available for 2019 so data is provided for 2020 to 2021

Bedford Site	Luton & Dunstable Site
117	138

- Please can the Trust detail the split of these Nurses by specialism / discipline / band?

Bedford Site	Luton & Dunstable Site
General nurses – 100 Critical Care – 4 ED – 8 Theatres - 5	General nurses – 74 Critical Care – 6 NICU – 30 ED – 15 Paeds – 11 Paeds ED - 2

- Please provide the number of international Nurses provided by each supplier in this period?

Bedford Site	Luton & Dunstable Site
Search Recruitment – 92 Global Learners – 4 HCL – 2 Direct hires - 19	Search Recruitment – 77 Global Learners – 29 HCL – 20 Direct hires - 12

- What is the spend per supplier for international Nurse Recruitment?

Bedfordshire Hospital NHS Trust	
Search Recruitment	£212,000
Global Learners	£21,000
HCL	£214,000

5. Which framework(s) does the Trust use for international recruitment of Nurses? [Workforce Alliance / HealthTrust Europe](#)
6. Can the Trust confirm whether the contracts in place were tendered for via a framework mini competition (or direct call-off) or open procedure? [Direct Award](#).
7. Per respective tender please confirm the suppliers who applied for inclusion and were / were not successful? - [Section 43 \(Commercially Sensitive\)](#)
8. Could you please provide a copy of the tender specification given to all bidders for when this contract was last advertised? [Direct award so no specification drafted](#).
9. Start date and duration (including extensions) of any contracts in place for international recruitment services for Nurses? [1st April 2022 for 2 years with option to extend for a further 2 years](#).
10. Has a decision been made yet on whether the framework(s) / contract(s) are being either extended or renewed? No
11. Who is the key procurement contact in procurement and senior officer (outside of procurement) responsible for the contract(s)? - [Section 40 \(Personal Identifiable Data\)](#)

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Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests *for internal review* should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust