

Luton & Dunstable University Hospital
Bedfordshire Hospitals NHS Foundation Trust
Lewsey Road
Luton
LU4 0DZ

Bedford Hospital
Bedfordshire Hospitals NHS Foundation Trust
Kempston Road
Bedford
MK42 9DJ

17/05/2021

Dear Requester,

Thank you for your Freedom of Information request which was received within the Trust.

In accordance with S.1 (1) (a) of the Freedom of Information Act 2000 (FOIA), I can confirm that we do hold the information relevant to your request. FOI 177

1) The document specifying the conclusions from “The investigation into the allegations of racism in the O&G Department” concluded in 2018. The external investigator was Chris Wilkinson.

This is not disclosable; as its disclosure will reveal information about third parties. (Section 40 of the FOI act)

2) The report produced by Anne Marie Saunders external negotiator employed to work with the Consultant body of the O&G Unit at Bedford Hospital after the last CQC visit.

The work that was undertaken in this regard did not result in the production and submission of a report to the Trust.

3) The total number of complaints of racism and discrimination received by HR in the past 3-years i.e. January 2018 to August 2020.

Within the specified period, there have been 9 complaints of racism and discrimination received by the HR Department. Four of these complaints have been submitted by a single individual. In all cases, each complaint was investigated in accordance with the Trust’s Policies and Procedures and appropriate action taken where applicable.

This information is provided for your personal use and is the property of Bedfordshire Hospitals NHS Trust and subject to any existing Intellectual Property and Database Rights. Any commercial application or use of this information may be subject to the provisions of the Re-use of Public Sector Information Regulations 2015 (RPSI). This means that if you wish to re-use the information provided for commercial purposes for any reason you must ask the Trust for permission to do so.

Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests *for internal review* should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to:

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Or by emailing bhn-tr.foibedfordshirehospitals@nhs.net. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF
www.ico.org.uk

Yours sincerely,

IG/FOI Coordinator

Bedford Hospital, Kempston, Bedford
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