

Bedford Hospital
Kempston Road, Bedford, MK42 9DJ
Tel: 01234 355122

Luton and Dunstable University Hospital
Lewsey Road, Luton, LU4 0DZ
Tel: 01582 491166

www.bedfordshirehospitals.nhs.uk

FOI Request 058

[Luton and Dunstable University Hospitals Response](#)

Staff Numbers – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

Row Labels	Count of Bank Posts Held
Add Prof Scientific and Technic	139
Additional Clinical Services	814
Administrative and Clerical	985
Allied Health Professionals	255
Estates and Ancillary	118
Healthcare Scientists	122
Medical and Dental	829
Nursing and Midwifery Registered	1552
Students	22
Grand Total	4836

Total non-permanent staff employed on the 31st March 2020 were

Non-Permanent Staff	Count of Posts Held
Add Prof Scientific and Technic	28
Additional Clinical Services	478
Administrative and Clerical	237
Allied Health Professionals	44
Estates and Ancillary	57
Healthcare Scientists	15
Medical and Dental	498
Nursing and Midwifery Registered	136
Grand Total	1493

2. Staff Cost – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

Permanent/Non-Permanent	Total
Non-Permanent	15,710,173.18
Permanent	217,970,375.27
Grand Total	233,680,548.45

3. Agency Hours – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff Group	Total hours worked
AHP	18785
Anaesthetics	10713
Estates & Ancilliary	11196
Healthcare Scientists	10773
Nursing	134349
Sci/Tech/Ther	7908
Medical and dental	85306

4. **Agency Spend** – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Account(T)	Total
Agency Consultant	1,062,989.39
Agency FY1	0.00
Agency FY2	204,006.83
Agency Specialty Doctor	33,315.67
Agency Specialty Trainee 1-2	62,492.90
Agency Specialty Trainee 3-6	178,539.62
Associate Practitioner Nursing Bank	3,184.54
Band 1 Support Worker Bank	27,203.07
Band 2 A&C Bank	208,314.98
Band 2 A&C bank - research	4,175.80
Band 2 HCA Bank	1,202,299.50
Band 2 HCA Bank - research	0.00
Band 2 STT Helper/Asst Bank	1,901.43
Band 2 Support Worker Bank	100,859.83
Band 3 A&C Bank	96,314.45
Band 3 A&C Bank - Research	99.00
Band 3 HCA Bank	13,130.03
Band 3 Nurse Other 1Level Bank	2,740.89
Band 3 STT Helper/Asst Bank	557.81
Band 3 Support Worker Bank	22,758.00

Band 4 A&C Bank	32,926.77
Band 4 A&C Bank - Research	0.00
Band 4 HCA Bank	4,702.85
Band 4 Maint & Works Bank	0.00
Band 4 Nurse Other 1Level Bank	3,963.93
Band 4 Nurse Other 2Level Bank	5,763.14
Band 4 Nursery Nurse Bank	0.00
Band 4 STT Helper/Asst Bank	1,087.62
Band 4 Support Worker Bank	586.49
Band 4 Technician - Bank	2,102.04
Band 5 A&C Bank	18,352.30
Band 5 Nurse Other 1Level Bank	794,160.72
Band 5 Nurse Other 2Level Bank	0.00
Band 5 Nursery Nurse Bank	0.00
Band 5 Reg Midwife Bank	1,249.88
Band 5 Technician - Bank	25,021.85
Band 5 Therapist Bank	885.08
Band 6 A&C Bank	28,514.68
Band 6 Chaplaincy Bank	23,255.07
Band 6 Nurse Bank - Research	15,655.33
Band 6 Nurse Other 1Level Bank	297,235.69
Band 6 Reg Midwife Bank	169,625.72
Band 6 Scientist Bank	47.56
Band 6 Technician - Bank	14,356.13
Band 6 Therapist Bank	13,464.11
Band 7 A&C Bank	4,361.63
Band 7 Nurse Bank - research	0.00
Band 7 Nurse Other 1Level Bank	139,131.96

Band 7 Reg Midwife Bank	17,655.31
Band 7 Scientist Bank	0.00
Band 7 Technician - Bank	30,907.82
Band 7 Therapist Bank	32,411.62
Band 8 Bank A&C	7,172.94
Band 8 Nurse Other 1 Level Bank	31,379.95
Band 8 Scientist Bank	78,686.41
Band 8 Technician - Bank	27,886.28
Band 8 Therapist Bank	10,184.57
Band 9 Bank Manager	22,165.13
Bank 3 Technician - Bank	409.55
Bank Band 2 HS Assistant	2,654.23
Bank Band 3 Assistant Practitioner	298.93
Bank Band 3 HS Assistant	3,025.13
Bank Band 4 HS	553.10
Bank Band 5 HS	0.00
Bank Band 6 HS	23,354.00
Bank Band 7 HS	9,026.46
Bank Band 7 Specialist HS Practitioner	26,068.98
Bank Band 8 HS	0.00
Clerical & Admin Agency	-45,911.28
Locum ACCS	4,985.78
Locum Associate Specialist	139,082.89
Locum Consultant	2,619,760.76
Locum Consultant - research	0.00
Locum Dental Core Trainees	9,877.53
Locum FY1	331,103.35
Locum FY2	1,054,657.02

Locum GPVTS Honorary Contracts	0.00
Locum Junior Clinical Fellows (1-2) & FY's	44,745.58
Locum Senior Clinical Fellows (3+)	390,027.57
Locum Speciality Trainee (ST1-2)	120,600.79
Locum Speciality Trainee (ST3+)	1,269,166.94
Locum Specialty Doctor	293,391.07
Maint & Works Agency	0.00
Maint & Works Agency Band 2	4,169.10
Maint & Works Agency Band 3	0.00
Maint & Works Agency Band 4	7,309.01
Maint & Works Agency Band 7	-568.92
Manager Agency	0.00
Manager Agency Band 7	4,444.72
Medical Agency Premium	1,817,419.58
Nurse Other 1Level - Agency	2,080,484.95
Scientist - Agency	99.00
Scientist Agency Band 3	1,000.00
Scientist Agency Band 4	0.00
Scientist Agency Band 5	14,151.33
Scientist Agency Band 6	17,427.01
Scientist Agency Band 7	17,172.17
Scientist Agency Band 8a	0.00
Scientist Agency Band 8b+	0.00
Support Worker Agency Band 3	0.00
Technician - Agency	98,901.00
Technician Agency Band 5	1,401.98
Technician Agency Band 6	57,541.42
Therapist Agency	181,250.26

Therapist Agency Band 5	0.00
Therapist Agency Band 6	1,755.17
Therapist Agency Band 7	4,435.42
Therapist Agency Band 8a	8,245.65
Therapist Agency Band 8b+	16,871.63
Grand Total	15,710,173.18

Bedford Hospitals Response

Under the freedom of information act 2000, I am writing to formally request the following information:

1. **Staff Numbers** – Average headcount of permanent staff (Staff members on a permanent contract) and non-permanent staff (Staff members on temporary contracts, fixed term contracts and any consultants) over the entire 2019/20 financial year or just the total headcount as at Tuesday, March 31st, 2020. Can you please split this into the major staffing groups used by the trust? (E.g. Medical, Nursing, Admin, AHP etc.)

This information can be found at:

<https://www.bedfordshirehospitals.nhs.uk/corporate-information/trust-publications/annual-reports-and-key-documents/>

2. **Staff Cost** – Total staff cost during the 2019/20 financial year split into permanent and non-permanent staff.

This information can be found at:

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3. **Agency Hours** – Hours worked by agency staff in the 2019/20 financial year split by major staffing groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, Registrars, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

4. **Agency Spend** – Total amount spent on agency staff in the 2019/20 financial year split into the Trusts' staff groups (E.g. Medical, Nursing, Admin, AHP etc.) and speciality/grade (E.g. Consultants, GP, ICU Nurse, Acute Nurse, Occupational therapists, Pharmacists, Health Care Assistants, etc.) depending on how this is reported within the Trust.

Staff costs and average number of employees by staff group for 2019/20

Staff Group	Total Costs (£000)			Average Number of employees (WTE)		
	Permanently employed staff costs (£000)	Other staff costs (£000)	Total staff (£000)	Permanently employed staff (WTE)	Other staff (WTE)	Total staff (WTE)
Medical and dental	38,241	9,797	48,038	343.77	23.14	366.91
Administration and estates	22,822	2,360	25,182	547.98	44.51	592.5
Clinical Support Workers and other support staff	16,512	2,576	19,088	658.05	125.17	783.22
Nursing, midwifery and health visiting staff	37,479	7,156	44,635	800.82	133.18	934.00
Scientific, therapeutic and technical staff	12,315	865	13,180	255.99	13.6	269.58
Healthcare Science Staff	1,540	0	1,540	16.01	1.58	17.59
Other			0	4.92	0	4.92
TOTAL	128,909	22,754	151,663	2627.53	341.18	2968.71

Doctor or AHP	Grade Grouped	Specialty	Sum of Booked Hours	Sum of Total Cost To The Trust
AHP	Band 3	Pharmacy Assistant	138	£2,392
	Band 5	Physiotherapist	169	£4,217
	Band 6	Occupational Therapist	2392	£74,783
		Pharmacist	312	£9,458
		Physiologist	433	£14,930
		Physiotherapist	307	£9,353
		Radiography	681	£20,892

		Respiratory Physiologist	443	£13,608
	Band 7	Dietician	240	£8,709
		MRI Radiology	790	£28,291
		Nuclear Medicine	567	£20,378
		Pharmacist	644	£25,050
		Radiographer CT	150	£5,370
		Radiographer Mammo	207	£7,406
		Radiographer MRI	1508	£61,580
		Radiography	2523	£91,835
		Sonographer	360	£20,085
	Band 8a	Pharmacist	57	£2,535
	Band 8b	Pharmacist	885	£43,424
	Band 8c	Sonographer	269	£20,949
Doctor	FY 1	General Medicine	8	£274
		General Surgery	26	£818
	Core Trainee	Acute Medicine	14	£959
		COPD Respiratory	264	£15,395
		Emergency Medicine	1699	£100,344
		General Medicine	5498	£319,052
		General Surgery	4333	£263,097
		Obstetrics and Gynaecology	1309	£74,813
		Orthogeriatrics	333	£19,739
		Orthopaedic and Trauma Surgery	2424	£142,388
		Paediatrics	1397	£86,769
		Respiratory Medicine	152	£8,864
		Urology	44	£2,698
	StR (ST3-8)	Emergency Medicine	1809	£160,239
		General Medicine	544	£39,607
		General Surgery	478	£39,627
		Obstetrics and Gynaecology	1947	£155,827

	Orthopaedic and Trauma Surgery	511	£39,142
	Paediatrics	1531	£121,323
	Paediatrics and Neonates	388	£32,441
	Urology	15	£1,151
Consultant	Acute Medicine	643	£77,325
	Breast Radiology	1214	£206,386
	Breast Surgery	10	£1,465
	Cardiology (Medical)	171	£19,800
	Care of the Elderly	98	£11,512
	Dermatology	327	£39,867
	Gastroenterology	1407	£171,551
	General Medicine	478	£58,123
	Haematology	1922	£218,401
	Histopathology	2514	£310,409
	Microbiology (Medical)	5038	£428,892
	Neurology	530	£67,972
	Obstetrics and Gynaecology	511	£55,682
	Orthopaedic and Trauma Surgery	1230	£105,595
	Paediatrics	1085	£118,092
	Paediatrics and Neonates	158	£13,699
	Plastic Surgery	616	£76,167
	Radiology	585	£70,442
	Respiratory Medicine	1781	£217,341
	Rheumatology	1080	£149,634
	Vascular Surgery	34	£3,572

Grand Total

59225

£4,531,740