



FOI 2138

Date 09/05/2023

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

Can you provide the below information for the Recruitment Department, Medical Workforce & E-Rostering Workforce (Bedford Hospital Site only)

*Please note that none of the leavers left for the reason of pregnancy or Bullying/Harassment. The numbers under 3 represent the number of leavers who specified that they left to take up another job either internally or externally.

1. How many members of staff have left? This is to include any staff members that have left within the below periods

- 2016-2017
- 2018-2019
- 2020-2021
- 2022- Current

2. Of those members of staff, how many exit interviews were conducted?

3. *Of those exit interviews, how many staff left due to following reasons?

- Pregnancy
- Bullying/Harassment
- Another job -Externally
- Another job- Internally

Recruitment	Question	Question	Question
Jan 2016 - Dec 2017	1	1	0
Jan 2018 – Dec 2019	5	5	2
Jan 2020 – Dec 2021	.1	1	1
Jan 2022 - current	8	8	2
Total	15	15	8



Medical Workforce	1	2	3
Jan 2016 - Dec 2017	2	2	2
Jan 2018 – Dec 2019	4	4	3
Jan 2020 – Dec 2021	3	3	2
Jan 2022 - current	5	5	5
Total	14	14	12

Workforce / E-Rostering	1	2	3
Jan 2016 - Dec 2017	2	2	1
Jan 2018 – Dec 2019	1	1	1
Jan 2020 – Dec 2021	1	1	1
Jan 2022 - current	1	1	0
Total	5	5	3

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust