

14/09/2022

Dear Requester,

FOI 1300

Thank you for your Freedom of Information request which was received within the Trust.
Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. As of 31st March 2022, how many FTE posts in your trust are vacant for the following types of staff:

- a) **Medical oncologists** 1 WTE- (new post) at BH. 0 at LDH.
- b) **Radiation oncologists** 0
- c) **Surgical oncologists** 0
- d) **Chemotherapy nurses** 0.5 WTE at BH. 2 at LDH.
- e) **Cancer clinical nurse specialists** 0.65 Breast CNS, 1 WTE Urology CNS at BH. 3 at LDH.
- f) **Therapeutic radiographers** N/A

2. As of 31st March 2022, how many FTE posts do you currently have funded for the following types of staff:

For LDH, We do not have employed oncologists but utilise PAs from tertiary providers.

- a) **Medical oncologists** 1.0 WTE at BH. 7.5 Pas at LDH.
- b) **Radiation oncologists** 4.0 WTE at BH. 15.03 PAs at LDH.
- c) **Surgical oncologists** N/A
- d) **Chemotherapy nurses** 12.06 WTE at BH. 12.08 WTE at LDH.
- e) **Cancer clinical nurse specialists** 20.4 WTE at BH. 30.95 WTE at LDH.
- f) **Therapeutic radiographers** N/A

3) How does this compare to the situation on 31st March between 2018 - 2021? For the sake of clarity: please can you provide answers on the same questions in Q1 and Q2 but as of 31st March for the following years:

The responses below are for BH. Data for vacancies not available for LDH but establishment hasn't changed from above.

2021- vacancy:

- a) Medical oncologists 0
- b) Radiation oncologists 0
- c) Surgical oncologists 0
- d) Chemotherapy nurses 0
- e) Cancer clinical nurse specialists 1.0 WTE Urology CNS
- f) Therapeutic radiographers N/A

2021- Funded:

- a) Medical oncologists 1.0 WTE
- b) Radiation oncologists 4.0 WTE
- c) Surgical oncologists N/A
- d) Chemotherapy nurses 11.91 WTE
- e) Cancer clinical nurse specialists 19.22 WTE
- f) Therapeutic radiographers N/A

2020- vacancy:

- a) Medical oncologists 0
- b) Radiation oncologists 0
- c) Surgical oncologists 0
- d) Chemotherapy nurses 0
- e) Cancer clinical nurse specialists 0
- f) Therapeutic radiographers N/A

2020-funded:

- a) Medical oncologists 1.0 WTE
- b) Radiation oncologists 4.0 WTE
- c) Surgical oncologists N/A
- d) Chemotherapy nurses 11.91 WTE
- e) Cancer clinical nurse specialists 19.22 WTE
- f) Therapeutic radiographers N/A

2019- Vacancy:

- a) Medical oncologists 0
- b) Radiation oncologists 0
- c) Surgical oncologists 0
- d) Chemotherapy nurses 0
- e) Cancer clinical nurse specialists 0
- f) Therapeutic radiographers 0

2019- funded:

- a) Medical oncologists 1.0 WTE
- b) Radiation oncologists 4.0 WTE
- c) Surgical oncologists N/A
- d) Chemotherapy nurses 11.91 WTE

- e) Cancer clinical nurse specialists 18.22 WTE
- f) Therapeutic radiographers N/A

2018- vacancy

- a) Medical oncologists 0.6 WTE
- b) Radiation oncologists 0
- c) Surgical oncologists 0
- d) Chemotherapy nurses 1.14 WTE
- e) Cancer clinical nurse specialists 0
- f) Therapeutic radiographers N/A

2018-funded:

- a) Medical oncologists 1.0 WTE
- b) Radiation oncologists 4.0 WTE
- c) Surgical oncologists N/A
- d) Chemotherapy nurses 11.91 WTE
- e) Cancer clinical nurse specialists 18.22 WTE
- f) Therapeutic radiographers N/A

4) How are you currently filling the shifts that should be covered by the vacant posts?

Backfilled with bank, agency and existing staff overtime.

5) For the staff posts outlined in Q1.a–f have you had to offer fewer services in any way as a result of unfilled vacant posts?

For BH - With 1a and 1d, no reduction in service. For 1e- yes fewer services provided.

For LDH - No

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If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust