



FOI 2007

Date 08/03/2023

Dear Requester,

Thank you for your Freedom of Information request. Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. How much did your organisation spend in total on additional duty hours payments to consultants in

- Financial year 2018-19 and
- Financial year 2021-22
- From April 1, 2022 to end of January 2023 (ADHs cover work on waiting list initiatives, covering for absent colleagues, additional shifts etc)

2018-19	2021-22	1 April 2022 to 31 Jan 2023
5,889,230	3,591,052	3,243,266

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2. How much was your total pay bill for consultants in

- Financial year 2018-19
- Financial year 2021-22
- From April 1, 2022 to end of January 2023

2018-19	2021-22	1 April 2022 to 31 Jan 2023
53,068,076	71,651,372	61,833,667

3. What was the maximum paid to any single consultant for ADHs in

- Financial year 2018-19
- Financial year 2021-22
- From April 1, 2022 to end of January 2023 (please just give the amount paid for ADHs, not their normal salary or any clinical excellence award)?
- How many hours' work did this cover?

Luton – The highest rate paid for additional non-contractual duties is the same for each of the years and is £750 for a weekend Theatre session.

Bedford:

2018/2019	£500
2019/2020	£750
2020/2021	£750
2021/2022	£700



2022/2023 (to date) £750

4. What was the maximum amount paid to any single consultant (including normal pay, any clinical excellence award and any additional payments such as ADHs) in

- **Financial year 2018-19**
- **Financial year 2021-22**
- **From April 1, 2022 to end of January 2023**

2019-2021

Sector	AfC Band	Shift	Total Charge
General/A&E/ITU	5	Days	£22.55
General/A&E/ITU	5	Nights/ Saturday	£29.31
General/A&E/ITU	5	Sunday/Bank holiday	£36.07
Midwifery	6	Days	£27.90
Midwifery	6	Nights/ Saturday	£36.27
Midwifery	6	Sunday/Bank holiday	£44.65

2022-2023

Sector	AfC Band	Shift	Total Charge
General	5	Days	£22.55
General	5	Nights/ Saturday	£29.31
General	5	Sunday/Bank holiday	£36.07
A&E	5	Days	£29.22
A&E	5	Nights/ Saturday	£37.99
A&E	5	Sunday/Bank holiday	£45.96
Theatres	5	Days	£44.00
Theatres	5	Nights/ Saturday	£49.00
Theatres	5	Sunday/Bank holiday	N/A
Midwifery	6	Days	£31.19
Midwifery	6	Nights/ Saturday	£40.55
Midwifery	6	Sunday/Bank holiday	£49.91

5. Please indicate if any of the answers to questions 2 and 3 involve the same person.

The answers to question 3 and 4 do not involve the same person as the response to question 3 relates to medics and question for to qualified nurses and Clinical Support Workers

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Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust