

13/09/2022

Dear Requester,

FOI 1320

Thank you for your Freedom of Information request which was received within the Trust.
Please note, this is a cross-site response for Bedford site and Luton site.

You asked:

1. **How many people were employed in your trust's Equality, Diversity and Inclusion team as of 31st March 2021?**
1 x 30 hrs
2. **And how many people were employed in your trust's Equality, Diversity and Inclusion team as of 31st March 2022?**
1 x 30 hrs
3. **Of the current post-holders, please state their job titles and salaries i.e. Head of EDI, £75,000; Assistant Director, £60,000; Manager x3, £45,000**
1 x Band 8a EDI Lead at 30 hrs pro rata
4. **Is your trust currently or planning to recruit any more people to the EDI team? If so, please give details.**
Not yet but needs review
5. **Please provide a copy of your trust's latest Workforce Equality and Diversity Report or a link to it if it has already been published online.**
You can find all the BHFT reports here with action plans under the Bedford and Luton Headings
<https://www.bedfordshirehospitals.nhs.uk/corporate-information/equality-and-diversity/annual-reports-and-relevant-documents/>

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Please note that the Trust has a formal internal review and complaints process which is managed by the Information Governance Manager/Data Protection Officer. Should you have any concerns with our response, you can make a formal request for an internal review. Requests *for internal review* should be submitted within three months of the date of receipt of the response to your original letter, and should be addressed to: dataprotectionofficer@ldh.nhs.uk. This option is available to you for up to three calendar months from the date your response was issued.

If you are not satisfied with the Trust review under the Freedom of Information Act 2000 you may apply directly to the Information Commissioners Officer (ICO) for a review of your appeal decision. The ICO can be contacted at: ICO, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF www.ico.org.uk

Yours sincerely,

FOI Officer

Bedfordshire Hospitals NHS Foundation Trust